



Program Management Consultant Pure Earth, Nepal

1. POSITION VACANT: Program Management Consultant, Nepal

2. ORGANIZATION BACKGROUND:

Pure Earth is a global leader in improving public health and development outcomes by reducing exposure to lead and other toxic pollutants. We work closely with governments to embed evidence-based, sustainable solutions into public systems at national scale.

Pure Earth partners with governments, public health institutions, researchers, and local organisations to identify sources of toxic exposure, generate actionable evidence, and implement interventions that reduce poisoning risks, strengthen public systems, and improve long-term health outcomes.

Lead poisoning is one of the world's most significant yet solvable environmental health challenges, disproportionately affecting children and vulnerable communities. Pure Earth is internationally recognised for its leadership in preventing lead exposure and supporting durable government-led systems for long-term lead poisoning prevention.

Pure Earth India (registered as PE Lead India Pvt. Ltd.) leads the organisation's India portfolio, working closely with national and state governments to identify, reduce, and prevent toxic lead exposure and related environmental health risks.

Pure Earth India is currently in a phase of significant growth and expansion, supported by strategic partnerships with governments, philanthropies, and development institutions. This includes major multi-year support from Bloomberg Philanthropies and The Audacious Project to accelerate and scale lead poisoning prevention efforts in India and globally.

Pure Earth India currently partners with state governments including Tamil Nadu, Maharashtra, and Bihar, with emerging engagements across additional states.

Pure Earth India's work is inherently cross-sectoral, requiring engagement across public health, environment, pollution control, manufacturing, industry, consumer safety, and regulatory ecosystems. Its work directly contributes to reducing toxic exposure, particularly among children, improving long-term developmental and health outcomes, and enabling safer, healthier communities.

Please visit <https://www.pureearth.org/india/> to learn more about **Pure Earth India**.

PROJECT BACKGROUND:

Pure Earth is exploring opportunities to work in Nepal to reduce lead poisoning and pollution and improve health outcomes in populations at risk of lead exposure. In partnership with the national government, local authorities, and communities, potential efforts in Nepal would focus on conducting assessments to identify sources of lead, leading and supporting risk mitigation efforts, remediating high-risk contaminated sites, raising awareness regarding lead

exposure and its detrimental effects, as well as building government capacity for lead surveillance, testing, and long-term risk mitigation.

3. JOB DESCRIPTION / RESPONSIBILITIES:

The role will report to the **India Country Director** and will support information gathering, stakeholder engagement and relationship building, as well as operational and project scoping for a potential **Pure Earth** lead poisoning prevention and mitigation initiative in Nepal.

Key Roles and Responsibilities:

(A)Stakeholder Management:

- (1) Identifying key stakeholders in government, civil society, academia, and the private sector working on programs or research related to public and environmental health, specifically lead poisoning.
- (2) Cultivating and building strong relationships with key stakeholders, including government agencies, and local/national/regional organizations working in environmental health, as well as facilitating introductions between key stakeholders and **Pure Earth**.

(B)Preliminary Desk Review:

- (1) Conduct a preliminary desk review describing the “lead landscape” in **Nepal**, including the knowledge and gaps of lead’s public health burden and sources of exposure; the country’s institutional capacity to process and test human and environmental samples to detect lead poisoning and contamination; and the existence of relevant strategies, policies, and other normative guidance

(C) Operational Report

- (1) Researching and reporting on requirements for **Pure Earth** to operate and hire staff in **Nepal**, identifying options for legal support in-country, assisting with initial staff recruitments, and scoping potential working / co-working spaces for **Pure Earth** staff.

(D) Monthly Progress Reports

- (1) Working closely with the **India Country Director**, the **Pure Earth** technical team, and partners to begin to prepare and develop a high-quality project work plan appropriate for the local context, aligned to government and donor priorities, and in line with **Pure Earth’s** overall vision and mission.

4. QUALIFICATIONS, EXPERIENCE, AND COMPETENCIES:

Qualifications

Bachelor’s degree in Environmental Science, Public Health, or a related field; Master’s degree preferred.

Experience:

Essential:

- (1) Minimum five to seven years of experience in managing environmental and/or public health programmes, particularly in lead (Pb) or other heavy metal poisoning prevention and mitigation.

(2) Strong understanding of Nepal-specific regulatory frameworks related to environmental health, pollution control, and toxic pollutant management

Preferred:

(1) Experience in leading and managing mid-to-large operational and/or research projects; experience working in field sites and with communities will be preferred.

(2) Experience in developing evidence-based solutions to complex environmental health challenges.

(3) Prior experience working with an international NGO or in a large-scale, multi-state programme environment.

Skills and Competencies

(1) Excellent interpersonal and communication skills, with experience in team building, stakeholder management, and capacity building.

(2) Professional fluency in English.

(3) Ability and willingness to travel nationally, as required.

5. COMPENSATION OFFERED:

Gross compensation has been budgeted in the range of <<>> The offer made to the selected candidate should be based on experience, suitability and salary history.

6. IDEAL CANDIDATE:

The ideal candidate will be a seasoned programme and public health professional with demonstrated experience managing complex, multi-stakeholder environmental health and/or public health programmes, preferably in areas related to lead exposure, toxic pollutants, or heavy metal poisoning prevention and mitigation.

The candidate should possess strong stakeholder engagement and partnership-building skills, with the ability to work effectively across government agencies, research institutions, civil society organisations, development partners, and local communities

This role is best suited for candidates who are motivated by large-scale environmental and public health impact and are passionate about reducing toxic exposure and improving health outcomes for vulnerable communities.

7. NUMBER OF VACANCIES: One

8. LOCATION: Nepal

9. DURATION OF CONTRACT: This is a six-month contractual assignment. Contingent upon local project approval and availability of funding, the Program Management Consultant may have the opportunity to transition into a longer-term role as Program Manager with **Pure Earth** in Nepal

10. REFERENCE: PMC-PE

11. CONTACT INFORMATION:

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12. APPLICATION PROCESS:

Interested candidates are requested to apply online <<>> by or before May 24, 2026.
Applications will be reviewed on a rolling basis.

Pure Earth provides equal opportunity for all qualified persons and does not discriminate against any employee or applicant for employment because of race, color, religion, sex, gender or gender identity, age, national origin, veteran status, disability, sexual orientation or any other protected status.